



# UNION NEWS

Connecticut Employees Union Independent • April 2015

## CONTRACT QUESTIONNAIRES

The current CEUI (NP-2) contract expires on June 30, 2016. The CEUI Negotiation Committee will need critical feedback from our members to begin the process of establishing priorities and identifying issues important to the membership.

Included in this edition of the Union News is the questionnaire that we need members to complete and return to the Union hall. Please include as much detail as possible about the issues. The questionnaires should be returned by the end of June 2015.

## ANTHEM DATA BREACH

Recently, Anthem Blue Cross and Blue Shield experienced a data breach that could risk members personal information. In response, Anthem is offering protections from identity theft and credit monitoring to make sure you're protected. The services are at no cost for members and retirees who have Anthem (Blue Cross/Blue Shield) health insurance. In addition, any dependents on your Anthem plan also qualify for the free protection. Any dependent no longer on your plan, who was on your Anthem plan at any time from 2004 to present will also get the protection. The services are:

- Free identity protection services for two years,
- Identity repair assistance if you are the victim of fraud,
- Credit monitoring and child identity protection,
- Identity theft insurance for individuals who enroll in protection services,
- Identity theft monitoring and fraud detection

Protect yourself by using the contact information below:

- English: sign up online at [www.AnthemFacts.com](http://www.AnthemFacts.com) / by phone at 877-263-7995
- Spanish: sign up online at [www.AnthemInforma.com](http://www.AnthemInforma.com) / by phone at 877-263-7995

Please see additional information on how to protect yourself from identity theft on page 2.

## COMPENSATION

General Wage Increases (GWI's) will be issued in July. Members will receive a 3% increase. Members who began retiree healthcare contributions in 2013 will increase their contribution by 1.0%. Safety Shoe Money (\$135) will also be issued in July, per Article 19, Section 6(b) of the NP-2 contract. This is paid to those required to wear safety shoes on the job.

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# Fraud Prevention Tips

**Here are steps you may take to guard against identity theft or fraud.**

In light of the Anthem data breach, we recommend that potentially affected members remain vigilant for incidents of fraud and identity theft, including reviewing account statements and monitoring free credit reports. In addition, you can report suspected incidents of identity theft to local law enforcement, Federal Trade Commission, or your state attorney general. To learn more, you can go to the FTC's Web site, at [www.consumer.gov/idtheft](http://www.consumer.gov/idtheft), or call the FTC, at (877) IDTHEFT (438-4338) or write to Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580.

You should be aware of scam email campaigns targeting current and former Anthem members. These scams, designed to capture personal information (known as "phishing"), are designed to appear as if they are from Anthem and the emails include a "click here" link for credit monitoring. These emails are NOT from Anthem.

- DO NOT reply to the email or reach out to the senders in any way.
- DO NOT supply any information on the website that may open, if you have clicked on a link in email.
- DO NOT open any attachments that arrive with email.

Anthem is not calling members regarding the cyber-attack and is not asking for credit card information or Social Security numbers over the phone. For more guidance on recognizing scam email, please visit the FTC Website: <http://www.consumer.ftc.gov/articles/0003-phishing>.

Members who have provided e-mails to Anthem and have opted in to receiving communications may receive an e-mail directing them to visit AnthemFacts.com to sign up for credit protection services. A copy of the email will be posted on AnthemFacts.com. This email was sent due to state notification requirements. It will not ask for personal information and will not contain a link to any websites other than AnthemFacts.com.

If you receive any emails regarding the Anthem Cyber Attack asking for personal information, or asking you to click on an unfamiliar link:

- DO NOT click on any links in email.
- DO NOT reply to the email or reach out to the senders in any way.
- DO NOT supply any information on the website that may open, if you have clicked on a link in an email.
- DO NOT open any attachments that arrive with email.

# IN SERVICE TRAINING COURSES AVAILABLE TO MEMBERS

The spring semester In-Service Training Courses are underway and we are happy to report that enrollment has increased from the Fall 2014 semester with several classes even having waiting lists. There were also classes that had been cancelled in the fall semester but are able to be held this spring due to higher membership enrollment which means more members are taking advantage of these training opportunities. In-service courses are a unique opportunity for members to attend classes at community colleges throughout Connecticut for free. Throughout the summer and winter the union works with the State to develop a course booklet that reflects the needs of the membership and to offer as much hands-on training as possible. Classes are determined by what the community college is able to offer and past member interest, such as basic electricity or welding which have higher than normal enrollment this semester. To sign up for in-service courses members need to:

- Complete the application form which is available online at [www.commnet.edu/in-service](http://www.commnet.edu/in-service) or on the Union website at [www.ceui.org](http://www.ceui.org) -- click the link for the in-service course listing;
- Get approval from your supervisor; and
- Submit it to your Agency Training Approval Officer.

It is important for members to take advantage of these courses so that they will continue being offered and so we better know which courses members are interested in attending. For example, many members have expressed an interest in taking courses for class A and class B CDL licenses rather than going through a private occupational school. Currently, President McLellan and the State are working on developing courses through a partnership with the Agriscience School or through the in-service training program. We hope that we'll be able to finalize an agreement soon and be able to start offering these courses in the fall semester.

In addition to the in-service training program, the contract allows for other education and training opportunities for the membership that helps reduce costs for members. There is tuition reimbursement which allows you to attend any accredited university and receive reimbursement for 100% of the cost of the course and up to 75% reimbursement at UConn. Members can also receive up to 50% reimbursement for attending private occupational schools, like Porter and Chester or Affordable CDL, which allow members to get extended training with reduced costs. To utilize tuition reimbursement you need to:

- Receive the paperwork from your agency's Training Approval Officer;
- Once you're approved you register for the courses and pay up front; and
- After completing the course, you submit your proof of completion and proof of payment to the Training Approval Officer who processes your reimbursement.

There are also adult education courses offered at the State Technical High Schools that allow for members to receive training in a particular trade. These courses are usually one night per week and are typically held for 12 weeks. These courses are free to members with a voucher and you only have to pay the \$25 registration fee. If interested in attending a course at a Technical High School, you should contact your local Technical High School to find out what classes they are offering and then contact Zak Leavy at the Union office to receive a tuition voucher that pays for the class.

To learn more about the education and training opportunities that the Union offers you can go to the Union website at [www.ceui.org](http://www.ceui.org) or contact Communication Coordinator Zak Leavy at 860-343-8731 or [zleavy@ceui.org](mailto:zleavy@ceui.org).

# OPEN ENROLLMENT PERIOD

The month of May is the open enrollment period for healthcare. Documents will be distributed by the State soon and open enrollment fairs will be scheduled. Open enrollment documents will also be available on the Comptrollers website ([www.osc.ct.gov](http://www.osc.ct.gov); click on "employee resources"). Please be sure to keep these important items in mind:

- Do you have a POS or POE plan? The major difference is that the POS has out of network benefits and POE has NO out of network benefits. If you anticipate that any family member will need medical services outside of the network for your plan we urge you to enroll in a POS plan. If you enroll in a POE-G plan, keep in mind you'll need a referral for ALL medical services and there is a limited network of doctors who participate
- Do you have dependents that need to be added to your health plan or removed? Review the dependent eligibility requirement document to ensure everyone on your plan is eligible. Having a non-eligible dependent on your plan could subject you to full payment for medical services and disciplinary action. Qualified dependents who won't be in HEP compliance can be dropped during this period. Members who have recently divorced and may have former spouses on their plan should pay attention to this notice.
- Are you changing carriers? Although the plan coverage for Anthem and United Healthcare/Oxford are identical, the networks are not. If you plan to change from one carrier to another it is advisable to make sure that the doctors for you and your family members are in that carriers network before making the change.
- Are you compliant with the Health Enhancement Program? To review your personal HEP compliance status, go to [www.CTHEP.com](http://www.CTHEP.com) or contact HEP Customer Service at 877-687-1448. As a reminder, HEP compliance does not apply to those who retired prior to 10/1/2011.

## BIG BROTHERS / BIG SISTERS PROGRAM

Effective July 1, 2009, NP-2 members may participate in the Big Brothers/Big Sisters Program as outlined in P.A. No. 98-257 and amended by P.A. Nos. 99-1 and 00-112. The following are the guidelines:

1. The participating employee must have a minimum of one year of state service;
2. The employee must be a full time employee with permanent status;
3. The effective date of the program shall be July 1, 2009 and participation in the Big Brother/Big Sister program prior to that date shall not be eligible for consideration under the program;
4. Following each year of active participation in the Big Brother/Big Sister Program, the employee will be granted one week of additional annual vacation;
5. For purposes of the program, the year period shall be measured annually from the first full month of participation by the employee in the program. In no event shall an individual receive more than one week of vacation for any one full year of participation in the program;
6. Failure to complete a full year of the program will constitute basis for denial of the grant of the additional vacation. Failure to satisfy the expected time commitments associated with the program will also constitute denial of the grant of the additional vacation;
7. Big Brothers/Big Sisters will be totally responsible for the program and shall provide the State Employer with the certification of participants.
8. The grant of the additional vacation will be by OPM and shall not be subject to any appeal. The regulations regarding the utilization of vacation shall govern the utilization of the additional time earned under this program.
9. No activities performed by state employees with Big Brothers/Big Sisters shall be on state time and such activities shall be outside the scope of their employment.

If you have any questions regarding participation in the Big Brothers/Big Sisters Program please contact Cara O'Sullivan at 860-343-8719 or [cosullivan@ceui.org](mailto:cosullivan@ceui.org).

# CEUI CONTRACT QUESTIONNAIRE

*REMINDER: This Contract Negotiation is for the NP-2 Contract only. Issues related to Pension and Healthcare matters are covered under a separate contract with SEBAC which does not expire until 2022.*

The NP-2 Contract Negotiation Committee will begin meeting this summer to prepare for Successor Contract Negotiations for our contract which expires June 30, 2016. In order to assist them, we need you to complete this contract questionnaire. If you and your fellow co-workers wish to complete one questionnaire as a group, please list everyone's names that helped in case the Committee has any questions.

This questionnaire covers a broad range of issues that have been raised since the last contract negotiation took place. Additionally, we have included space at the end of the questionnaire for members to note any other issues that they feel the Negotiation Committee should consider or address. Please feel free to enclose additional pages/information that you feel would be helpful to the Negotiation Committee.

The Contract Negotiation Committee member names will be selected by the CEUI Executive Board during their April 2015 meeting and will be announced during the May Membership meetings. Those that applied to be on the Committee will also receive correspondence following the April Executive Board Meeting as to their status.

Any questions regarding this questionnaire or the contract negotiation process can be referred to General Counsel & Staff Director, Cara O'Sullivan at 860-343-8719 or [cosullivan@ceui.org](mailto:cosullivan@ceui.org). Questionnaires should be returned to the CEUI, PO Box 1268, Middletown CT 06457 or faxed to 860-344-8648.

## General Information

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Work Location: \_\_\_\_\_ Job Title: \_\_\_\_\_

Part Time or Full Time? \_\_\_\_\_ Schedule: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email (Personal): \_\_\_\_\_

Would you be willing to testify during negotiations? Yes or No (please circle)

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## PLEASE ONLY FILL OUT SECTIONS THAT APPLY TO YOU

### Compensation Issues

The Negotiation Committee will be asked to review and make recommendations for all NP-2 compensation provisions (i.e., GWI, AI, Top Steps, Shift Differentials, Safety Shoes, etc.). Additionally, the following questions will help them prepare for other compensation issues that have been raised by members since the last contract:

1. Have you been designated by your agency as "On-Call" and required to respond in accordance with the MOU for On-Call Assignments? Yes or No (circle)

a. If Yes, please give details: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. Have you been assigned any type of remote access device (i.e., laptop, phone) that requires you to respond to emergencies away from the workplace? Yes or No (circle)
  - a. If Yes, please give details: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  
3. Have you been promoted since the last contract negotiations? Yes or No (circle)
  - a. If you have been promoted, did you have any problems with what step you were placed on in your new pay grade? Yes or No (circle)
  - b. If Yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
  
4. Are you EMT certified? Yes or No (circle)
  - a. If Yes, would you be willing to utilize your EMT skills on the job as needed if a stipend was offered? Yes or No (circle)
  
5. Do you have any other compensation issues that you feel that the Negotiation Committee should consider during contract negotiations? Yes or No (circle)
  - a. If Yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### **Miscellaneous Contract Issues**

Below, please rank the following list of issues in order of importance for the Committee to consider addressing during these negotiations (1 = most important)

- \_\_\_\_\_ Durational Employees – length of time in position
- \_\_\_\_\_ Uniforms
- \_\_\_\_\_ Increased Safety Training
- \_\_\_\_\_ Temporary Service in a Higher Class – changes to how you qualify
- \_\_\_\_\_ Calculation of Seniority for Permanent Part Time Employees
- \_\_\_\_\_ Calculation of Seniority – members who have transferred into NP-2 from another bargaining unit
- \_\_\_\_\_ Calculation of Seniority – clarification of “War Service Credit”
- \_\_\_\_\_ Sick Leave – requests for medical certificate for leave less than 5 days
- \_\_\_\_\_ Overtime Call-In on a Holiday – clarifying language
- \_\_\_\_\_ Discipline – increased language as to what “timely discipline” means
- \_\_\_\_\_ Practicums – add language addressing ongoing concerns about process
- \_\_\_\_\_ Night Work Operations – language change regarding assignment of mandatory shifts

## Essential Employees

1. Have you been designated by your agency as "Essential Employee"? Yes or No (circle)
  - a. If Yes, please explain how you are notified you are essential: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  - b. If No, are you notified by your agency that you are not deemed essential (either when you were employed or on a regular basis after employment?) Yes or No (circle)
2. If you are an "Essential Employee", please rate the following issues in order of importance for the Negotiation Committee to consider (1 = most important)
  - \_\_\_\_\_ Contract language that is more specific about "Essential Employees"
  - \_\_\_\_\_ Compensatory time off when non-essential employees stay home
  - \_\_\_\_\_ Overtime payment when non-essential employees stay home
  - \_\_\_\_\_ Shift differential when non-essential employees stay home
  - \_\_\_\_\_ Accommodations for employees to hold over at facilities rather than travel during peak weather events to get to an essential shift
  - \_\_\_\_\_ Other – please explain below: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Snow and Ice Issues

Please rate the following snow and ice issues in order of importance for the Committee to consider during contract negotiations (1 = most important)

*NOTE: DOT QCW Electricians – your questionnaires previously submitted will be provided to the Committee in conjunction with this questionnaire.*

- \_\_\_\_\_ Increase in rest break time
- \_\_\_\_\_ Creation of "On-Call Status"
- \_\_\_\_\_ Increase in meal allowance amounts
- \_\_\_\_\_ Increase in snow & ice differential payment
- \_\_\_\_\_ Wing Plows – maintaining the "two to a truck" rule
- \_\_\_\_\_ Wing Plows – elimination of need for "two to a truck" rule
- \_\_\_\_\_ Availability during snow & ice season
- \_\_\_\_\_ Other -- please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Part Time/10 Month Employees

1. Are you a Part time or 10 month Employee? Yes or No (circle one) [If your answer is yes, please answer the following. Otherwise, please move on to the next section]
2. How many hours were you hired to work per week? \_\_\_\_\_
3. How many hours do you actually work per week? \_\_\_\_\_
4. If you normally work more hours than you were hired for, how long has that been occurring?  
\_\_\_\_\_
5. When you work more hours than scheduled, how are you paid? \_\_\_\_\_
6. How has your seniority been calculated at your agency? (i.e., do they only count the hours you work or total number of years you have worked?) \_\_\_\_\_
7. 10 month employees:
  - a. When school is cancelled, do you get paid? \_\_\_\_\_
  - b. If you do get paid, are you using accrued time in order to get paid? \_\_\_\_\_
  - c. When there is a delayed opening for school, how does this impact your work day?  
\_\_\_\_\_
  - d. When there is a delayed opening for school, how do you get paid? \_\_\_\_\_
  - e. When school is closed for break, do you get paid? And if yes, is this by using your accrued time off? \_\_\_\_\_
  - f. When school is closed for a week long break, does this impact how much accrued time you get in that month? \_\_\_\_\_
  - g. Have you ever worked during the summer at your school (when you would normally not be working)? \_\_\_\_\_
  - h. Are there any other issues that you feel the Committee needs to look at related to 10 month employees? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Other Issues

In the space below, please list any other contractual issues that you feel that the Negotiation Committee should consider when they prepare for negotiations with the State. If you have any questions about this section please contact General Counsel & Staff Director Cara O'Sullivan at 860-343-8719.

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## LEGISLATIVE SESSION

The Connecticut Legislative session began in the January and the legislators have begun the process of addressing the proposed state budget for the next 2 years. During the campaign, and after his re-election, Governor Malloy has been under pressure to keep spending flat with no tax increases. The Governor's budget proposal does that with harsh cuts to every agency. These cuts put the services we provide and our jobs at serious risk. It puts agency heads in a situation where they will look to have State buildings, highways, and our campuses maintained at a lower cost. We know contracting is a slippery slope that may save some money at the start. However, when the State no longer has the ability to maintain itself the cost spikes and it becomes more expensive. Our members know that the quality of the work is subpar as we frequently end up fixing the problems left by contractors.

The Governor has also presented an aggressive transportation plan to improve our infrastructure. The Governor has appointed a Commission to study ways of funding a 30 year, \$100 billion project. We have heard that commission members are suggesting selling the highways and privatizing the maintenance operation. We know from failures in other states that this is a bad idea.

Our job as union leaders and union members is to fight for an alternate budget that funds the services we provide and funds our jobs. A fair tax structure where the wealthy pay their fair share and a living wage for all workers will provide the revenue the state needs to operate.

We need ALL of our members to help in this fight. Find out who represents you in the State House and State Senate! Contact the Union about our message and take it to them! To help bring the fight to the legislators, contact Political Director Jim Vigue at 860-343-8736 or email him at [jvigue@ceui.org](mailto:jvigue@ceui.org), and look for more updates on our website at [www.ceui.org](http://www.ceui.org)

## VOTER REGISTRATION

CEUI encourages all members to register to vote -- each and every vote counts! You may register by mailing a voter registration form into your town's Registrar of Voters or by utilizing the online registration system available through the Secretary of the State's webpage. This website can also be used to check your eligibility to vote, determine if you are already registered and timelines related to registration deadlines.

Start out at [www.sots.ct.gov](http://www.sots.ct.gov), and click on the "voter information" link under the "Elections and Voting" heading. To use this online voter registration system you must have a current and valid driver's license, learner's permit or non-driver photo identification card issued by the CT Department of Motor Vehicles (DMV) and a signature on file with DMV.

You can use this system to (1) register to vote in Connecticut, (2) change your name and/or address on your current registration record, or (3) enroll in a political party or change party enrollment (changing parties may result in losing rights in all parties for three months).

As a reminder, if you move you must re-register to vote in your new town of residence. You can also use this form to change your address if you move within your current town of residence.

If you have questions please contact your local Registrar of Voters, the Secretary of the State or CEUI Political Director Jim Vigue at 860-343-8736. You can request a voter registration card from Jim if you prefer to mail in your registration.

# **Pasta Dinner to Benefit**

## **Meghan A. Holland**

### **(Daughter of Holly and Butch Holland)**

On June 5, 2014, Holly and Butch Holland, who were both UConn custodians and CEUI members, passed away following a motor vehicle accident. They left behind their beloved children - Chelsea, Brandon, and Meghan. CEUI members at UConn will be hosting a Pasta Dinner Benefit event to help fund the future academic needs for Meghan, Holly and Butch's youngest daughter. Meghan is currently a student at RHAM Middle School and is active in many school activities as well as with her local church.

The details for the dinner and how you can purchase tickets are as follows:

Date: Saturday, June 13, 2015

Time: 4:00 p.m. - 7:00 p.m.

Location: Willimantic Elks, 198 Pleasant Street, Willimantic, CT 06226

Price: Adults - \$10.00

Kids (under 12) - \$5.00

Seniors (65+) - \$5.00

Tickets may be purchased at the door or in advance by contacting the following individuals:

Tom White (860) 230-7330

Leslie Maddocks (860) 559-8079

Paul Kalajian (860) 608-3955

\*UConn Members can also speak to their local union steward regarding tickets

All proceeds from this fundraiser will go directly to an account set up by Meghan's family on her behalf at the Rocky Hill Bank of America Branch. If you are unable to attend but wish to make a donation, they can be sent directly to "Account for Meghan A. Holland" c/o Bank of America, Attn: Maria Griffith, Branch Manager, 10 Cold Spring Road, Rocky Hill, CT 06067.

The Event Committee is looking for raffle prizes and/or donations of food for this event. If you can help, please contact one of the individuals above to discuss. Thank you!

# LAKE COMPOUNCE PICNIC

We will be sponsoring a Family Picnic Day at Lake Compounce Amusement & Water Park in Bristol. The date of this event is Saturday, August 8th. **Tickets are \$35 for members, and \$40 for guests.** This is a great value, as a regular adult park admission ticket costs \$41, and regular parking is \$8. This specially priced ticket provides you with:

- **parking**
- **park admission**
- **all you can eat buffet dinner from 5pm - 7:30pm** at their lakeside pavilion (BBQ chicken and ribs, hamburgers, hot dogs, corn on the cob, baked potato bar, salad bar, taco bar, soda and ice cream)

Children ages 3 and younger do not need a ticket - they are free to come into the park and free to accompany their parents to the picnic. Those who purchase tickets will also receive a park admission voucher to be used to enjoy a second visit to the park in 2015 at a reduced price. The voucher is valid any day after August 8th through the expiration date shown on the voucher. Information on what Lake Compounce has to offer can be found on their website at [www.lakecompounce.com](http://www.lakecompounce.com).

To reserve tickets, please contact Tracy at the Union at 860-343-8712 or by email at [tdeegan@ceui.org](mailto:tdeegan@ceui.org). Ticket will be available until July 15th, or until we are sold out.

## GOLF TOURNAMENT

Now that the snow has finally melted, it's time to start thinking about playing some golf! We will be holding our First Annual CEUI / MEUI Scholarship Fund Golf Tournament at the Farmington Woods Golf Club in Avon on Monday, June 22nd. We are looking for golfers and sponsors. Please contact Tracy at 860-343-8712 or via email at [tdeegan@ceui.org](mailto:tdeegan@ceui.org) to request registration material. This tournament is the major fundraiser for the scholarships the Union awards to members' children who will begin their freshman year in college in the fall. Please help us support our kids!

## UNION PICNICS

Every summer, CEUI holds picnics for our members. These picnics are offered to active Union members and Union retirees and are held from noon to approximately 4pm as listed below. Please contact your Staff Rep if you'd like additional information.

- Friday, May 29 – Willimantic – French Club
- Friday, June 5 – New Haven – Fort Hale Park Main Pavilion
- Friday, June 12 – Middlebury -- Quassy Amusement Park
- Friday, July 10 – Middletown – Falcon's Grove

## NEW BRITAIN ROCK CATS ORGANIZED LABOR NIGHT

The New Britain Rock Cats Baseball Club will again be showing appreciation to all those who work in our country's unions by hosting their 7th Annual Organized Labor Recognition Night at New Britain Stadium on Saturday, **June 27, 2015 at 7:05pm** against the Richmond Flying Squirrels. The night will feature pre-game ceremonies and a Rock Cats giveaway for the first 1200 adult fans. The CT Building & Construction Trades Council will be having a Household & Toiletry Goods Drive for the John J. Driscoll United Labor Agency, a United Way partner agency helping working families. Anyone who donates a personal care item (toilet paper, napkins, kleenex, paper towels, soap, shampoo, deoderant etc.) will receive a pair of complimentary Rock Cats Tickets for any regular season home game in 2015. CEUI will be distributing free tickets to the June 27th baseball game beginning in May. Please contact Tracy ([tdeegan@ceui.org](mailto:tdeegan@ceui.org) or 860-343-8712) at the Union to reserve tickets for you and your family. Please provide your name, work location and number of tickets requested.

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SEIU Local 511, AFL-CIO, CLC  
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## MEMBERSHIP MEETINGS

Regional membership meetings have been scheduled for the month of May. Active members and retiree members are encouraged to attend. Attendance at these meetings guarantees you the most up-to-date information on the issues affecting you and your family.

Monday, May 11     Oliver Wolcott Tech, Library, Torrington / 4:30 pm  
                              Naugatuck Valley CTC, Rm L501, Waterbury / 7:00 pm

Tuesday, May 12     Public Works Garage, 309 Buckingham St, Hartford / Noon  
                              UConn/Storrs, St. Thomas Aquinas basement / 4:00 pm  
                              Yantic Firehouse, Norwich / 7:00 pm

Wednesday, May 13     Operating Engineers, Local 478, 1965 Dixwell Ave, Hamden / 7:00 pm

Thursday, May 14     CEUI Headquarters, Middletown / 7:00 pm

***ATTENTION RETIREES and MEMBERS:  
HAVE YOU MOVED RECENTLY? GOTTEN A NEW CELL PHONE  
OR CHANGED YOUR EMAIL ADDRESS?***

Please remember to contact the Union to update your information -- this way you are assured of getting information in a timely manner. Please call Holly at 860-343-8700 to update your info.